

AKCINĖ BENDROVĖ "LIFOSA"

QUALITY POLICY

Mission: To work responsibly, to respond flexibly to market trends and needs of all interested parties, to be a reliable partner and to be proud of the company.

Vision: In pursuit of sustainability, adhere to the principles of environmental harmony and social responsibility. To produce high-quality products that are safe for people, animals and environment by improving company processes.

AB "LIFOSA" MANAGEMENT, demonstrating leadership, planning and taking actions on risks and opportunities, seeking to comply with the legal and other requirements, to satisfy the needs and expectations of customers and other interested parties, to ensure a stable and profitable activity of the Company and social provisions for workers, to make a positive impact on the infrastructure of the Republic of Lithuania and Kedainiai district, COMMITS TO ACHIEVING THE FOLLOWING GOALS:

- 1. To strive for management system relevance, efficiency and effectiveness by the way of continuous improvement and consideration of risks and opportunities.
- 2. To strive remaining a competitive company in the world market by responding flexibly to customer requirements and expectations and by improving the quality of production in compliance with legal and other requirements.
- 3. To improve the image of the company by participating in innovative processes and meeting the requirements of all stakeholders.
- 4. To strive for responsible and sustainable development, smooth, stable and efficient operation of the company by improving process technology, employees' cooperation, mutual respect and high communication culture.
- 5. To increase employees' job satisfaction and pride in the company by motivating them and meeting their needs.
- 6. To enhance the competence and importance of employees by ensuring opportunities for continuous improvement and by integrating employees into the improvement of the management system.

THE HEADS OF THE DEPARTMENTS UNDERTAKE to provide the specific tasks that meet the company's quality management program and to seek to achieve these objectives.

EMPLOYEES endeavor to ensure that their activities comply with the quality policy of the company and seek to achieve its goals.

THE MANAGEMENT OF THE COMPANY, ensuring transparency and accessibility of information to interested parties, guarantees the implementation of this policy, the provision of resources to achieve the gaols listed and calls all employees to unite forces in order to achieve the targets.

General Director

Andrii Savchuk 23-10-2025