

OCCUPATIONAL SAFETY AND HEALTH POLICY

Mission: Safety does not end at work

Motto: Broadening your horizons is a path to safe work

One of the most important goals of the Company is the safety and health of its employees. In order to ensure safe and healthy working conditions, the Company's management undertakes:

1. To eliminate hazards and reduce risks to the safety and health of employees.
2. To comply with legal and other requirements.
3. To continuously improve working conditions and safety and health management.
4. To educate, train and encourage employees and their representatives to work safely and to participate in providing remarks and suggestions for the elimination of hazards.
5. To collaborate with employees, contractors and all stakeholders on occupational safety and health issues.

The COMPANY'S MANAGEMENT guarantees the implementation of this policy and the provision of the necessary resources and invites all employees to work safely.

The EMPLOYEES shall assume responsibility for the aspects of the occupational safety and health management system that they control.

AB Lifosa occupational safety and health policy is public; it is available to all interested parties.

General Director



Regvita Ivanovienė
03/10/2022